



COLLECTIVE

Charity Trustee

Volunteer Recruitment Brochure



Empowered disabled artists. Inclusive performance. Culture redefined.

Introduction

You don't have to have experience of being on a board before, an enthusiasm to learn and a passion for equality will serve you well.

Uncurbed Collective is a disability-led arts charity based in Salford, working across Greater Manchester. We are building a future where disabled artists are free to lead, create, and challenge the limits of what performance can be.

Together, we create bold, boundary-pushing work that unearths hidden talent and redefines who gets to make culture. Through performance, we confront barriers, shift attitudes, and open up new ways of thinking about art, inclusion, and power.

Founded in 2000, Uncurbed has grown from grassroots beginnings into a nationally recognised leader in disability-led performance. We were awarded the Queen's Award for Voluntary Service, the Philip Lawrence Award, and have delivered over 85 performances to more than 38,000 people. In 2023, we became a National Portfolio Organisation with Arts Council England. Since 2016, we've created over a dozen new works — from site-specific performance to live art — amplifying disabled voices and creating space for social and cultural change.

We are now entering a bold new phase of growth: developing a national touring model, planning a permanent performance hub, and embedding disabled leadership at every level.

Join Our Board of Trustees

We're looking for new Trustees to help lead this next chapter — people who are ready to make space, take risks, and help us break new ground. You don't need prior board experience. What matters most is your commitment to inclusion, creativity, and challenging the status quo.

We're proud to be a disability-led organisation, and we're building a board that reflects the full diversity of Greater Manchester — in background, culture, experience, and perspective.



Poppy and Sean performing characters at our Wednesday session at Contact Mcr 2022

We especially welcome applications from:

- Black, Asian, and Ethnically Diverse people
- Disabled people
- Younger people (under 30)

You don't need to have been a trustee before. If you care about creativity, inclusion, and making change happen, we'd love to hear from you.

Skills & Experience We're Looking For

We're looking for people who can contribute expertise or lived insight in one or more of these areas:

- Marketing & Digital Growth
- Psychology & Trauma-Informed Practice
- Health & Social Care
- Creative Sector Leadership
- Finance & Business Planning
- Human Resources & Governance
- Education
- Legal & Compliance
- Fundraising & Corporate Sponsorship

You'll be joining a collaborative and inclusive board, helping shape one of Salford's most ambitious creative organisations — rooted in community, but seeking to have national and international reach.

Our Purpose

Purpose

Uncurbed Collective exists to amplify the creative leadership of disabled people — challenging assumptions, reshaping access, and redefining the cultural landscape through performance.

Vision

To be a nationally and internationally recognised leader in disability-led performance, producing bold, accessible work that empowers disabled artists, engages diverse audiences, and drives lasting sector change.

Mission

To build a future where disabled artists lead, create, and influence.

We do this by:

Delivering high-quality performance shaped by lived experience

Embedding accessibility and co-creation at every stage

Forming place-based and national partnerships that connect civic life, policy, and creativity

Creating clear progression pathways for disabled people to thrive in the cultural sector

Values

Our values underpin every part of our artistic and organisational life — from governance to rehearsal, from access to advocacy. We believe in:

Leadership by Disabled Artists Disabled people should lead creative and strategic decisions at every level — from the rehearsal room to the boardroom.

Bold, High-Quality Artistic Practice We challenge expectations and push creative boundaries to produce ambitious, inclusive work.

Systemic Change in the Arts We use performance to drive structural change — in policy, representation, access, and leadership.

Collaboration and Innovation We co-create with others, testing new ideas and reshaping access through creative thinking.

Transparency and Accountability We are clear, honest, and open in how we work — ensuring our commitments are measurable and our actions meaningful.





The Board

What Do trustees do at Uncurbed Collective?

At Uncurbed Collective, we're proud to be a disability-led organisation making bold, inclusive performance. Our Trustees play a vital role in shaping our direction, supporting our leadership, and helping us grow. Trustees hold non-executive roles — they don't manage the day-to-day work, but they guide, advise, and champion the organisation.

Collaboration & Co-Leadership

We work collaboratively at every level. Our Board is no exception.

Trustees are invited to:

- Work alongside staff and artists across subgroups and priority projects.
- Share knowledge and learn together — especially around access, advocacy, and community leadership
- Support inclusive decision-making, acting as critical friends and co-thinkers
- Help us model accessible governance as a blueprint for the wider sector

Trustees Help:

- Approve business plans, budgets, and strategic priorities
- Appoint and support the Chief Executive / Artistic Director and General Manager
- Offer insight, feedback, and lived or professional experience
- Act as advocates — attending performances, spreading the word, and connecting us with networks
- Support fundraising, partnerships, and organisational learning

Time Commitment

- 4–6 board meetings a year (some in-person in Greater Manchester, others online)
- Attend performances, press nights, and fundraising events when possible
- Option to join subgroups focused on specific areas (e.g. access, governance, finance)
- 3-year term, renewable once, with an optional final 2-year extension

Flexible and Supportive

This is a voluntary (unpaid) role. We know life happens — if your availability changes, we'll work with you to find the best way to stay connected and contribute.

More information on becoming a trustee:

<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3>.

Apply

If this role sounds like a good fit for you, we'd love to hear from you.

You can apply by sending us either:

- A CV and personal statement (no more than 2 sides of A4),
- or
- A video message (up to 4 minutes long)

Please email us through Reach Volunteering

In your personal statement or video, please tell us:

- A bit about yourself
- What you would bring to the Board of Uncurbed Collective
- What you hope to gain from being a Trustee

We also ask that you complete our Equal Opportunities form and include it with your application. This form is handled separately and confidentially, and is not shared with the recruitment panel.

There is no fixed deadline:

Most appointments are made at our AGM in October. To be considered in time, we encourage you to apply by **early autumn**.

Before applying, we encourage you to explore:

Our charity record on the Charity Commission website: **Charity no. 1143958**

If you need this information in a different format or would like to talk to someone before applying, just get in touch — we're happy to help.

